

# Guidelines for the employment policies of the Member States in 2012

2011/0390(CNS) - 23/11/2011 - Legislative proposal

PURPOSE: to maintain, in 2012, the employment guidelines adopted under [Council Decision 2010/707/EU](#) on guidelines for the employment policies of the Member States.

PROPOSED ACT: Council Decision.

BACKGROUND: on 26 March 2010, the European Council agreed to the European Commission's proposal to launch a new strategy for jobs and growth, Europe 2020, based on enhanced coordination of economic policies, which will focus on the key areas where action is needed to boost Europe's potential for sustainable growth and competitiveness. To that end, the European Council agreed to set EU headline targets, which constitute shared objectives guiding action of the Member States and of the Union.

The Treaty on the functioning of the EU provides that Member States are to regard their economic policies and promoting employment as matters of common concern and coordinate them within the Council. In two distinct articles, it provides that the Council is to adopt broad economic policy guidelines (Article 121) and employment guidelines (Article 148), specifying that the latter must be consistent with the former. Given this legal basis, the guidelines for employment and economic policies are presented as two distinct — but intrinsically interconnected — legal instruments:

- A Council Recommendation on broad guidelines for the economic policies of the Member States and of the Union -Part I of the Europe 2020 Integrated Guidelines;
- A Council Decision on guidelines for the employment policies of the Member States –Part II of the Europe 2020 Integrated Guidelines.

These guidelines implemented by the above mentioned legal instruments form together the **integrated guidelines for implementing the Europe 2020 strategy**.

The employment guidelines were adopted on 21 October 2010, and as provided by the adoption decision should **remain stable until 2014** to ensure a focus on implementation.

Consequently, with this proposal, the Commission maintains the guidelines adopted in 2010.

IMPACT ASSESSMENT: no impact assessment was carried out.

LEGAL BASIS: Article 148(2) of the Treaty on the Functioning of the European Union (TFEU).

CONTENT: with this proposal, the guidelines for Member States' employment policies as set out in the Annex to Council Decision of 21 October 2010 on guidelines for the employment policies of the Member

States are **maintained for 2012** and shall be taken into account by the Member States in their employment policies.

BUDGETARY IMPLICATIONS: this proposal has no implications for the EU budget.