



Basic information	
2008/2330(INI) INI - Own-initiative procedure Renewed social agenda Subject 4 Economic, social and territorial cohesion 4.10 Social policy, social charter and protocol 4.15 Employment policy, action to combat unemployment	Procedure completed

Key players					
European Parliament	Committee responsible		Rapporteur	Appointed	
	EMPL	Employment and Social Affairs	SILVA PENEDA José Albino (PPE-DE)	09/09/2008	
	Committee for opinion		Rapporteur for opinion	Appointed	
	ECON	Economic and Monetary Affairs	RYAN Eoin (UEN)	14/01/2009	
	ENVI	Environment, Climate and Food Safety	FERREIRA Anne (PSE)	21/01/2009	
	ITRE	Industry, Research and Energy	The committee decided not to give an opinion.		
	CULT	Culture and Education	VISSER Cornelis (PPE-DE)	16/12/2008	
	LIBE	Civil Liberties, Justice and Home Affairs	The committee decided not to give an opinion.		
	FEMM	Women's Rights and Gender Equality	PANAYOTOPOULOS-CASSIOTOU Marie (PPE-DE)	14/01/2009	
	Council of the European Union	Council configuration		Meetings	Date
		Employment, Social Policy, Health and Consumer Affairs		2916	2008-12-16
	European Commission	Commission DG		Commissioner	
		Employment, Social Affairs and Inclusion		ŠPIDLA Vladimír	

Key events

Date	Event	Reference	Summary
02/07/2008	Non-legislative basic document published	COM(2008)0412 	Summary
16/12/2008	Debate in Council		Summary
18/12/2008	Committee referral announced in Parliament		
31/03/2009	Vote in committee		Summary
03/04/2009	Committee report tabled for plenary	A6-0241/2009	
05/05/2009	Debate in Parliament	CRE link	
06/05/2009	Decision by Parliament	T6-0370/2009	Summary
06/05/2009	Results of vote in Parliament		
06/05/2009	End of procedure in Parliament		

Technical information

Procedure reference	2008/2330(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Strategic initiative
Legal basis	Rules of Procedure EP 55
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/6/67635




Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee draft report		PE418.024	17/12/2008	
Amendments tabled in committee		PE418.424	28/01/2009	
Amendments tabled in committee		PE418.417	03/02/2009	
Amendments tabled in committee		PE420.090	12/02/2009	
Committee opinion	FEMM	PE418.261	13/02/2009	
Amendments tabled in committee		PE420.199	17/02/2009	
Amendments tabled in committee		PE420.220	19/02/2009	
Committee opinion	CULT	PE418.242	05/03/2009	
Committee opinion	ENVI	PE418.332	17/03/2009	
Committee opinion	ECON	PE418.428	25/03/2009	
Committee report tabled for plenary, single reading		A6-0241/2009	03/04/2009	
Text adopted by Parliament, single reading		T6-0370/2009	06/05/2009	Summary

European Commission

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Document type	Reference	Date	Summary
Document attached to the procedure	SEC(2008)2156 	02/07/2008	
Document attached to the procedure	SEC(2008)2157 	02/07/2008	
Non-legislative basic document	COM(2008)0412 	02/07/2008	Summary

Renewed social agenda

2008/2330(INI) - 02/07/2008 - Non-legislative basic document

PURPOSE: to present a Commission Communication for a renewed social agenda for 21st century Europe.

CONTENT: the communications begins by noting that technological advances, globalisation and an ageing population are changing European societies. In recent years the pace of change has accelerated. Europeans are living longer, healthier lives in new family configurations and working patterns. At the same time, too many people are inactive or unemployed and too many young people leave school early. As a result, there are still too many people living in poverty (especially children and older people) and in social isolation. The Commission describes the new issues that have emerged –globalisation and rapid technological change, demographic change, immigration and climate change as well as societal changes, with increased competition for scarce resources, including food and energy and continuing turbulence in the financial markets.

Actions in the social field are primarily the responsibility of the Member States and have to be taken closest to the citizen at national and sub-national level. The EU's powers and responsibilities in the social field are limited. However, the EU, with its blend of shared values, common rules and solidarity mechanisms, is uniquely placed to work in partnership with the Member States and stakeholders and foster cooperation to manage socio-economic change, particularly the change driven by globalisation and technology. The challenge is to build on that strong base by pursuing a **renewed social agenda**. The focus needs to be on **empowering and enabling** individuals to realise their potential while at the same time helping those who are unable to do so. This agenda cannot be confined to traditional social domains; it must be **cross cutting** and multidimensional, covering a wide range of areas from labour market policies to education, health, immigration and intercultural dialogue.

The renewed social agenda set out in the Communication is built around **opportunities, access and solidarity**.

Generating opportunities requires a continued effort to creating more and better jobs and increasing welfare. It means dismantling barriers, facilitating mobility, fighting discrimination, fostering gender equality, supporting families and tackling new forms of social exclusion.

To exploit **opportunities**, individuals need access – to education, health care, social services of general interest. They should be able to actively participate and integrate in the societies in which they live. Those individuals and regions that cannot cope and are left behind by the rapid pace of change need support. Therefore, the renewed social agenda is also one of **solidarity** – stepping up efforts to fight poverty and social exclusion and explore new ways to help individuals adjust to globalisation and technological change. To do so, the EU has to innovate in the way it sets policy frameworks, in its legislation, in bringing people together in the exchange of best practice and in catalysing new approaches.

Actions to move towards these goals are primarily the responsibility of the Member States at national, regional and local levels. The scope for action is wide and calls for priority setting. Hence, the agenda focuses on **key areas – youth, human capital, longer healthier lives, mobility, social inclusion, anti-discrimination and equal opportunities as well as participation and civic dialogue** - where EU action demonstrates clear added value and full respect for the principles of subsidiarity and proportionality. Actions in each of these areas contribute to the three goals of opportunities, access and solidarity.

The paper discusses further action under each of the following topics: children and youth; investing in people, more and better jobs, new skills; mobility; longer and healthier lives; combating poverty and social exclusion; fighting discrimination; and opportunities, access and solidarity on the global scene.

Amongst several measures, the Commission intends to introduce a Directive to improve the functioning of European Works Councils to ensure effective social dialogue on restructuring operations; and a Directive on the application of patients' rights in cross-border health care. This will establish a Community framework for cross-border healthcare on the basis of the case-law of the European Court of Justice.

The paper also discusses the instruments that the Commission will use. These include legislation, social dialogue, the Open Method of Coordination, EU funding, and the involvement of Civil Society. The Commission intends to exploit the scope for synergies between them in a comprehensive approach and a "smarter mix" of policy tools. The coordination and surveillance of economic and budgetary policies also play an important role in this respect.

Renewed social agenda

2008/2330(INI) - 16/12/2008

On the basis of a Presidency questionnaire, the Council held a public **exchange of views** on the social impact of the crisis, the employment situation and monitoring of the implementation of the Social Agenda.

All the delegations welcomed the Commission communication entitled "A European Economic Recovery Plan" and stressed the added value of an approach coordinated at European level. To prevent the economic crisis from becoming a social crisis, the delegations advocated employment support

measures, taking care not to neglect social protection and to protect the most vulnerable in particular. In that context, several delegations stressed the advantages of the flexicurity approach for which the Council defined common principles (see *Council doc. 15497/07*) at its meeting on 5 and 6 December 2007.

The ministers also argued in favour of measures to reinforce **social cohesion**. The majority of delegations also supported reinforcing the open method of coordination for social protection and social inclusion. Several delegations considered that short- and long-term measures should be combined and stressed the importance of having the Member States continue with the reform of their social systems.

The majority of delegations supported the idea of facilitating payments by the European Social Fund (ESF) and the European Globalisation Adjustment Fund. Some delegations wanted a monitoring system to be set up to monitor labour market developments in the EU.

Many Member States outlined the measures taken at national level to deal with the economic crisis and advocated maintaining a balance between the European initiative and those national measures.

The presidency trio comprising Spain, Belgium and Hungary (the countries holding the EU presidency from the beginning of 2010 to mid-2011) requested the ESPCO Council to adopt conclusions at its next meeting on 9 March 2009 relating to the employment section of the European Economic Recovery Plan and wanted the **plan extended to include considerations on social protection and inclusion**.

In European Economic Recovery Plan, the Commission proposed to simplify the criteria for ESF support and to revise the rules of the European Globalisation Adjustment Fund so that it can intervene more rapidly in key sectors, either to co-finance training and job placements for those who are made redundant or to keep in the labour market skilled workers who will be needed once the economy starts to recover. The Commission also asked Member States to consider reducing employers' social charges on lower incomes to promote the employability of lower skilled workers.

Renewed social agenda

2008/2330(INI) - 06/05/2009 - Text adopted by Parliament, single reading

The European Parliament adopted by 403 votes to 51, with 12 abstentions, a resolution on the renewed social agenda.

The Parliament recalls that the major negative consequence for the EU arising from the current financial and economic crisis will be the **dramatic increase of unemployment** which will more severely affect the most vulnerable social groups. Moreover, recalling that employment still does not guarantee a route out of poverty for many people in the EU, the Parliament stresses that, in 2006, 16% of European citizens were at-risk-of-poverty and children, large families, single parents, unemployed people, people with disabilities, young people, elderly people, ethnic minorities and migrants are especially vulnerable.

In this context, the Parliament analyses the Commission's proposals in its renewed social agenda and considers that two large categories of measures should be implemented: priority actions and instrumental actions.

Priority actions: in this area, the Parliament focuses on the following points:

European social models: given the economic recession, the Parliament calls on the Council and the Commission to reaffirm the importance of a **strong social Europe**, incorporating sustainable, effective and efficient social and employment policies. It therefore calls on the Commission to develop an **ambitious Social Policy Agenda** for the period **2010-2015**. The Commission is also called upon to:

- put forward a coherent policy plan on decent work in line with the Charter of Fundamental Rights of the EU;
- combine the renewed social agenda with other initiatives such as the European pact for gender equality, the European Youth Pact and the European Alliance for families.

The Parliament is concerned that the measures proposed in the Commission communication are **insufficiently coherent to impact on the current levels of poverty and exclusion in the EU** and to address the current challenges to social cohesion. It therefore calls for proposals to achieve a balance between economical freedoms and social rights, particularly: (i) a directive providing for basic labour rights for all workers (regardless of employment status); (ii) a review of the Council Directive in order to reduce gender pay gaps; (iii) a directive on cross-border collective bargaining. The Parliament also considers that social policy should cover key actions such as combating discrimination and modernising the European social models while strengthening their values.

Although Member States are facing a serious economic crisis, the Parliament considers that **this is not the time to reduce social expenditure** but rather to reinforce structural reforms and support social services of general interest, by reaffirming the importance of their universal access, quality and sustainability. Therefore, the Parliament calls on the Commission to reaffirm the crucial role played by public services in the European Union by proposing a **framework directive on services of general interest**, guaranteeing their legal security. Moreover, it stresses the need to find ways to modernise and reform the national security systems to eradicate poverty with a long-term perspective (by reforming pensions systems and health care services through the improvement of their access and the establishment of a progressive taxation system).

Furthermore, the Parliament notes that some Member States have introduced the concept of a **minimum wage**. It suggests that other Member States might benefit from studying their experience and calls on the Member States to provide for regulations on such matters as minimum wages or other legal and generally binding arrangements or through collective agreements in accordance with national traditions that **enable full-time workers to make a decent living from their earnings**.

The Parliament also calls for measures to take into account the social consequences of the environmental and climate crises.

Social and employment policies: the Parliament welcomes the proposals included in the Commission's work-life balance package, but further measures are needed to encourage employers' openness regarding flexible work arrangements. It therefore calls on the Commission to make a proposal on a better reconciliation between private, family and professional life optimising the **use and knowledge of ICT** and **new forms of work organisation**, taking into consideration the needs and well-being of children. Member States are also called upon to provide for guaranteed minimum income schemes for social inclusion.

In order to combat **early school leaving**, the Parliament calls for school curricula to be adapted to tomorrow's job market, taking account of society's needs and technological developments. It calls for the promotion of the concept of Second Chance Schools and informal and non-formal learning. In particular, the Parliament calls for the elimination of low-level and segregated education which has irreversible negative effects on marginalised groups, particularly on Roma. It also stresses the need for more effective lifelong learning and training actions. The Parliament stressed, in particular, the need

to improve education in Europe by dynamising the process of compatibility and comparability of the Member States' educational systems and promoting University-business cooperation.

In the light of the crisis, measures are also needed to ensure better worker participation in the decision-making process within companies. The Parliament therefore reiterates its call for the further strengthening of the functioning of European works councils. Other channels could also be explored, such as the possibility for unemployed persons to easily start their own entrepreneurial activity, via credit guarantees, reduced interest rates or a **lump sum of unemployment benefits** which, while also mitigating income loss, will help unemployed people find new jobs. The Parliament also stresses the importance of the social economy and microcredit to promote the social and economic reintegration of unemployed persons (particularly the long-term unemployed). With regard to **women**, the Parliament stresses the vital need to support mothers, **by means of family allowances** during infancy and the creation of a suitable framework for their return to the labour market.

The Parliament also calls for the promotion of a stronger link between the implementation of **flexicurity and the enhancement of social dialogue**, respecting national customs and practices. Moreover, while recognising that Member States have competence for wage policy, the Parliament suggests that social partners at national level discuss new methodologies for wage policies which could include higher financial participation of employees in companies' proceeds. According to the Parliament, such schemes could allow for channelling employees' extra earnings to special capital funds created by companies. The debate should also focus on **'decent living wages'**, which guarantee minimum wages significantly above the adequate income level, to enable people to move out of poverty and to benefit positively from work.

Immigration: the Parliament draws attention to the negative impact (possible brain drain) that immigration may have in the development process of the countries of origin. It therefore stresses the importance of ethical recruitment from third countries, particularly with regard to health-care professionals. The Parliament also stresses that the **long-term impact of immigration on the demographic change is uncertain** since it depends on the volatility of migration flows, family reunification and fertility rates. Moreover, it emphasises that immigrants can, when legally employed, contribute to the sustainable development of social security systems. Immigration policy should also promote a coherent and efficient strategy for the integration of migrant people on the basis of equal opportunities. Furthermore, the Parliament considers that strengthening of the implementation and enforcement of existing labour laws under national and Community law and under ILO conventions must be a priority for the EU institutions and the Member States, as well as strengthening anti-discrimination laws.

The EU at an external level: the Parliament considers that, in its external relations, the EU could have a more proactive role in promoting **core social and environmental standards**. It also calls for the setting of a decent work agenda capable of promoting compliance with ILO conventions. Moreover, the Parliament considers that the EU should aim for a **globalisation process that is more socially inclusive and economically and environmentally sustainable**. The Commission is also called upon to actively promote the concept of Corporate Social Responsibility.

Structural Funds: the Parliament suggests strengthening the potential of structural funds, through simplification, flexibility and improvement of procedures, with the aim to help Member States to optimise the output of social and employment policies. According to the Parliament, the renewed Social Agenda must make a clear commitment that EU structural and cohesion funds will help to achieve the objectives of the Social Agenda. It therefore calls on the Member States to use the European Social Fund (ESF) and all the other Structural Funds not only in order to improve the employability of people but also the social infrastructure. It also calls for particular attention to be given to the regions that are most affected by globalisation as well as to regions in the new Member States that are in the process of social convergence.

Instrumental actions: with regard to instrumental actions, the Parliament makes the following points:

Social and civil dialogue: according to the Parliament, flexibility and acceptance of change by citizens can increase through more mutual trust which can be enhanced by a more effective and transparent social dialogue as well as ensuring more effective participative democracy in policy design and delivery. The social dialogue should encourage policies on health and safety at work and, in general, promote improvements in the quality of life. The Parliament calls on the Commission to launch a debate on how workers who are not in full-time employment (temporary workers, part-time workers, workers on fixed-term contracts) can be brought into the social dialogue. It also calls for the promotion of awareness of the results of social dialogue as well as a **wide debate** between European stakeholders, national public authorities, employers and employees and civil society, about the **social agenda for the post-2010 period**.

The Parliament also favours an effective dialogue between Parliament and **civil society** (which should be involved from the beginning of decision making processes). It stresses the importance and value of the consultation process as an effective tool in empowering citizens by enabling them to directly input into the policy process at EU level. It therefore calls on the Commission to take further steps to raise awareness of future EU consultations via the media and other appropriate forums. According to the Parliament, it is urgently necessary for the European institutions, national social partners and civil society to adopt a **"social pact"** encompassing social actions with realistic, binding targets and indicators.

EU law: the Parliament calls for an **improvement of the law making process at the EU level**, by making it clear why actions at the EU level are needed, ensuring the quality of the content and delivering strong and independent impact assessments covering the social, environmental and economic effects. In this context, the Parliament stresses that effective cooperation between Member States should be a priority and that better EU law-making should actively seek the involvement of civil society, thus bringing it closer to the EU.

Open Method of Coordination (OMC): the Parliament considers that there should be a better linkage at the EU-level between economic and social policies, and their contribution to the eradication of poverty and social exclusion. It also stresses the need for the adoption of a legally binding charter of fundamental social rights and considers that the post-2010 Lisbon Strategy should cover a strengthened OMC.