

# Procedure file

Basic information		
CNS - Consultation procedure Regulation	1995/0180(CNS)	Procedure completed
EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC		
Subject 8.40.09 European officials, EU servants, staff regulations		

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	<b>JURI</b> Legal Affairs, Citizens' Rights		18/07/1995
		PSE <a href="#">ROTHLEY Willi</a>	
	Committee for opinion	Rapporteur for opinion	Appointed
	<b>BUDG</b> Budgets		
Council of the European Union	Council configuration	Meeting	Date
	Budget	<a href="#">1882</a>	17/11/1995

Key events			
07/07/1995	Legislative proposal published	COM(1995)0327	Summary
18/09/1995	Committee referral announced in Parliament		
28/09/1995	Vote in committee		Summary
28/09/1995	Committee report tabled for plenary, 1st reading/single reading	<a href="#">A4-0228/1995</a>	
11/10/1995	Debate in Parliament		
12/10/1995	Decision by Parliament	T4-0463/1995	Summary
17/11/1995	Act adopted by Council after consultation of Parliament		
17/11/1995	End of procedure in Parliament		
23/11/1995	Final act published in Official Journal		

Technical information	
Procedure reference	1995/0180(CNS)
Procedure type	CNS - Consultation procedure

Procedure subtype	Legislation
Legislative instrument	Regulation
Legal basis	Merger Treaty F 024
Stage reached in procedure	Procedure completed
Committee dossier	JURI/4/06992

#### Documentation gateway

Legislative proposal		COM(1995)0327	07/07/1995	EC	Summary
Committee report tabled for plenary, 1st reading/single reading		<a href="#">A4-0228/1995</a> <a href="#">OJ C 287 30.10.1995, p. 0005</a>	28/09/1995	EP	
Text adopted by Parliament, 1st reading/single reading		T4-0463/1995 <a href="#">OJ C 287 30.10.1995, p. 0150-0188</a>	12/10/1995	EP	Summary

#### Additional information

European Commission	<a href="#">EUR-Lex</a>
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#### Final act

<a href="#">Regulation 1995/2690</a> <a href="#">OJ L 280 23.11.1995, p. 0004</a>	Summary
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## EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

- OBJECTIVE: to introduce permanent retirement measures specifically for temporary officials employed by the European Parliament and the Economic and Social Committee in order to meet the recruitment needs resulting from the accession to the Community of Austria, Sweden and Finland as well as from the acquisition of new powers. - SUBSTANCE: the proposal provides for special retirement measures, up to 30.06.2000, for temporary officials as defined in Article 2 (points a) and c)) of the scheme applying to EC officials having contracts of an indefinite duration, as a result of the enlargement of the Community. These measures are to apply to temporary officials working for the European Parliament and the ESC: . temporary officials must be aged 55 years or more, with the exception of those defined under Article 2 c) who must only be 50 years old (this applies particularly to those working for political groups in the European Parliament), . the measures being proposed are to be applied with the consent of the officials concerned, . the age, responsibilities, performance, conduct in service, family situation and length of service of the officials in question are taken into account when choosing those who are to retire from service, . the joint committee will be consulted in each case, . the length of service must not be less than 15 years, . the financial rights of the officials concerned are based on those established by the regulations on staff reductions adopted as a result of the accession of Spain and Portugal, both in respect of family allowances and social security benefits as well as severance pay (70% of the final basic salary up to the age of 65 or, at the latest, up to the date on which the minimum level of old-age pension is reached). The European Parliament and the ESC are to select those officials who are to take permanent retirement, after having given staff the opportunity to express an interest in such a move, and in accordance with the limits which the proposal has set for these two institutions: . 30 for the European Parliament, . 2 for the ESC. ?

## EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

The report was unanimously adopted, with several amendments which were motivated by reasons of legal security and, above all, by the need to revise the dates concerned, which were initially set for a period of 5 years commencing 1/7/95. This time-limit was deferred by 6 months in order that the different staff-reduction periods would correspond with the financial years. ?

## EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

In adopting the report by Mr ROTHLEY (PSE, D), Parliament approved the proposal for a regulation with the following amendments: - the measures are authorized up to 31.12.2000 instead of 30.06.2000. As a result, all the dates proposed by the Commission are put back by 6 months; - the number of opportunities for permanent retirement which are not taken up during a particular period are to be deferred to the

following period. ?

## EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

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- OBJECTIVE: to introduce permanent retirement measures exclusively for temporary employees of the European Parliament in order to meet the recruitment needs resulting from the accession to the Community of three new Member States (Austria, Finland and Sweden). - COMMUNITY MEASURE: Regulation 2689/95/EC, EURATOM, ECSC, introducing special measures for the permanent retirement of temporary employees in the European Communities to coincide with the accession of Austria, Finland and Sweden. - SUBSTANCE: Parliament is authorised, up to 30.06.2000, to take measures to reduce the number of its temporary employees holding fixed-term contracts, and who are at least 50 years of age (employees in the sense of article 2 (c) of the regulations which apply to other Community employees who are mainly assigned to the political groups of the European Parliament), to a limit of 30 temporary employees over 5 years. - The rate of annual staff reductions is spread as follows: . 2 employees from 01.07.1995 to 30.06.1996, . 7 employees from 01.07.1996 to 30.06.1997, . 6 employees from 01.07.1997 to 30.06.1998, . 9 employees from 01.07.1998 to 30.06.1999, . 6 employees from 01.07.1999 to 30.06.2000. These measures are to be applied with the consent of the officials concerned and after consultation with the joint committee. They will take account of the age, the responsibilities, the performance, the conduct in service, the family situation and the length of service of the employee in question. The latter factor shall not be less than 15 years. The financial rights of the officials concerned are based on those established by the regulations on staff reductions adopted as a result of the accession of Spain and Portugal, both in respect of family allowances and social security benefits as well as severance pay (70% of the final basic salary up to the age of 65 or, at the latest, up to the date on which the minimum level of old-age pension is reached). - ENTRY INTO FORCE: 24.11.1995. ?