


Procedure file

Basic information	
COS - Procedure on a strategy paper (historic) 1997/2165(COS)	Procedure completed
The demographic situation in the European Union. 1997 Report	
Subject 4.10.14 Demography	

Key players	
European Parliament	<p>Committee for opinion FEMM Women's Rights</p> <p>Rapporteur for opinion Appointed 30/10/1997</p> <p>UPE DASKALAKI Katerina</p>
Council of the European Union	

Key events			
09/07/1997	Non-legislative basic document published	COM(1997)0361	Summary
20/10/1997	Committee referral announced in Parliament		
05/02/1998	Vote in committee		Summary
05/02/1998	Committee report tabled for plenary	A4-0056/1998	
11/03/1998	Debate in Parliament		
12/03/1998	Decision by Parliament	T4-0151/1998	Summary
12/03/1998	End of procedure in Parliament		
06/04/1998	Final act published in Official Journal		

Technical information	
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Procedure subtype	Commission strategy paper
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Stage reached in procedure	Procedure completed
Committee dossier	EMPL/4/09099

Documentation gateway

Non-legislative basic document		COM(1997)0361	09/07/1997	EC	Summary
Committee report tabled for plenary, single reading		A4-0056/1998 OJ C 080 16.03.1998, p. 0004	05/02/1998	EP	
Text adopted by Parliament, single reading		T4-0151/1998 OJ C 104 06.04.1998, p. 0198-0222	12/03/1998	EP	Summary
Committee of the Regions: opinion		CDR0388/1997 OJ C 251 10.08.1998, p. 0036	13/05/1998	CofR	

The demographic situation in the European Union. 1997 Report

OBJECTIVE: Presentation of the third report on the demographic situation in the European Union (1997 report). SUBSTANCE: Taking up the main conclusions of the second demographic report (1995 report - see COS0386) concerning the effects of an ageing population on social security systems in the Member States, this report concentrates on three main aspects of European demography: 1) the labour market: according to the report, future economic growth will to a large extent be dependent on quantitative and qualitative changes in the labour force. The stabilisation and then fall in the size of the population of working age could prove a favourable factor in reducing imbalances between labour supply and labour demand. However the pressure of ageing will increase considerably on social protection, especially pay-as-you-go pension systems, and in certain sectors it could involve keeping workers in employment for longer. However, keeping older workers in employment will inevitably imply the internal ageing of the labour force. It will therefore be necessary to do everything possible to adapt the work force to demand and thus to adopt active measures such as re-qualification and life long learning. Measures will also be needed to enhance employability of the labour force and ensure economic competitiveness. For women an innovative approach will be necessary, including measures to encourage more flexible access to the employment market allowing reconciliation of work and family life. At the same time hitherto exclusively voluntary activities must be encouraged and a better organization of work; 2) regional demographic impact: in most of the Union countries, future demographic growth will be unevenly distributed. In certain cases the differences between the national and regional situations will be considerable with not insignificant repercussions in relation to the convergence process and economic and social cohesion. These demographic imbalances will also be the source of malfunctions in the labour market because of the shortage of labour in certain regions. Optimum use must therefore be made of labour resources in the regions where they are scarce and a maximum of jobs must be created where labour is in surplus or where unemployment is persistently high. Lastly, it is necessary to respond to the major challenge with regard to labour in the 21st century: the mobility of the workforce which is crucial in the context of rapid technological change; 3) effects of demography in the applicant States: although it will occur later by comparison with the situation in the Union, population ageing will also affect eastern European countries. In half of these states demographic trends have already started to put pressure on the social protection system. These states are also going to experience a sometimes significant fall in the population of working age which will involve problems of a similar nature to those with which the Union will be faced after 2010. A future of sustained growth would require the activation of the existing labour force reserves. The gulf between the cities and the countryside may pose a special challenge in these states, as also may health (mortality rates which are still too high in certain countries). ?

The demographic situation in the European Union. 1997 Report

The Committee adopted a report by Jesús CABEZÓN ALONSO (PES, E) on the Commission annual demographic report. The report points out that the slow-down of population growth, the ageing of the population, longer periods of study and training as well as early retirement have strong impacts on the funding and organization of social protection. The Committee suggests that it is important to separate the services paid out of contributions from employers and workers and universal benefits funded by general taxation. Privately funded pension schemes should remain voluntary and supplementary to public schemes. Social security systems should recognize years devoted to family responsibilities (care of children and the elderly). The Committee considers it necessary to expand the participation of non-active labour, e.g. women and people over 50 years by making changes to the organization of work, ensuring the preservation of workers' capacity to work and their skills and by concluding collective agreements which take account the changes in work life. The Committee advocates a regional approach to labour market imbalances because of the differences in the mean age of labour in different regions. This should be acknowledged also in the education and training. The Committee calls for more attention to the social aspects of the demographic situation in Central and Eastern Europe. The Commission and the Council should try to help reduce mortality in those countries. The high number of "dependent" people compared to those at work puts pressure on social security systems in the applicant countries which should be taken into account in the accession negotiations and in the pre-accession strategy. ?

The demographic situation in the European Union. 1997 Report

In adopting the report by Mr Jesús CABEZÓN ALONSO (PSE, E) on the demographic report 1997, the European Parliament expressed the view that the solution to the protection and preservation of the welfare society, or the European social model, was to maintain solid and sustainable economic growth, improve employment policies and consultations between the two sides of industry and combat social exclusion. Parliament considered it important to separate the sources from which social security benefits were funded, differentiating between those which were paid out of contributions from employers and workers and universal benefits funded by means of general taxation. It took the view, in particular, that private pension funds should remain voluntary and supplementary to public pension schemes. Social security systems should recognize years given over to care of the family (bringing up children and looking after the elderly). In view of the impact of demographic trends, Parliament urged the Commission to keep and add to demographic data and to make them available by means of new communications

technologies. The Commission should also draw up an action plan indicating how it was thinking of responding to the changing age structure in the EU and, in future demographic reports, should analyse assistance to dependents and the impact of this trend. With regard to demographic trends and employment, Parliament considered it necessary to expand the participation in the labour market of available and non-active labour, namely women and the over-50s. Their experience and capacity for work should be put to use with the aid of collective agreements which took account of the changes in the organization of work. Measures should be taken to reconcile family life and work. Parliament called on the Member States, in particular, to ensure that rules governing early retirement and assignment to non-active status were not abused by undertakings in order to make older employees redundant. It believed, on the contrary, that early retirement should be a source of additional jobs, as young employees replaced those who retired. It considered that the European Union should look into employment management policies and family allowances in the Member States and make proposals in the light of demographic trends. At regional level, it noted that disparities were growing and that this phenomenon affected the distribution of jobs. It called on the Commission, therefore, to review these imbalances and support initiatives to promote mobility and intensify coordination or, if appropriate, harmonization of legislation on the social security of migrant workers. It called, in particular, for a detailed study of demographic disparities in the regions of the EU. Parliament called for greater attention to be devoted to social aspects of the demographic situation in the Central and Eastern European countries. Populations there had ceased to grow, or were even in decline, due to emigration, aging of the population and a fall in the proportion of young people, a lower fertility rate and higher infant mortality. Parliament therefore called on the Commission and Council to investigate ways in which the EU could help reduce mortality, particularly among children, in the CEECs, especially Romania. It took the view that the large number of 'dependents' in relation to those in work was bringing pressure to bear on social security systems in the applicant countries, which should be taken into account in the accession negotiations and the pre-accession strategy.?