


Procedure file

Basic information		
INI - Own-initiative procedure	1999/2008(INI)	Procedure completed
Follow-up on the Conference of seniors		
Subject 4.10.07 The elderly		

Key players	
European Parliament	

Key events			
13/12/1998	Non-legislative basic document published	B4-0003/1999	
28/01/1999	Committee referral announced in Parliament		
25/03/1999	Vote in committee		
24/03/1999	Committee report tabled for plenary	A4-0160/1999	
16/04/1999	Debate in Parliament		
16/04/1999	Decision by Parliament	T4-0342/1999	Summary
16/04/1999	End of procedure in Parliament		
30/07/1999	Final act published in Official Journal		

Technical information	
Procedure reference	1999/2008(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Initiative
Legal basis	Rules of Procedure EP 54
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/4/10715

Documentation gateway					
Document attached to the procedure		B4-0536/1995	02/05/1995	EP	
Document attached to the procedure		B4-1324/1995	17/10/1995	EP	
Document attached to the procedure		B4-0304/1996	19/03/1996	EP	

Document attached to the procedure		B4-0895/1997	22/10/1997	EP	
Document attached to the procedure		B4-0919/1997	11/11/1997	EP	
Non-legislative basic document		B4-0003/1999	14/12/1998	EP	
Committee report tabled for plenary, single reading		A4-0160/1999 OJ C 219 30.07.1999, p. 0007	25/03/1999	EP	
Text adopted by Parliament, single reading		T4-0342/1999 OJ C 219 30.07.1999, p. 0494-0506	16/04/1999	EP	Summary

Follow-up on the Conference of seniors

The Parliament adopted its Resolution, drafted by Hugh McMahon (UK, PES) and Edgar Josef Schiedermeier (Germany, EPP), which draws attention to the specific problems of the elderly, including everyday discrimination and an increasing unemployment rate. Among other things, the Parliament calls on the EU, the Member States and business, and the social partners as far as it lies within their spheres of responsibility :

- to launch a process of social rethinking with a view to preventing discrimination against older workers;
- to create rights, enforceable in law, against discrimination on the labour market, with particular reference to job seeking, further training and reductions in staff numbers;
- to promote lifelong learning and to tailor training, further training and retraining schemes to the needs of older workers and to open educational systems up to persons no longer in work;
- to promote innovative forms of transition between work and retirement, for example, the model of part-time working for older persons;
- in the medium term, to seek to co-ordinate pension systems and remove discrepancies between the provisions of labour law and social security legislation, for example, raising the retirement age while at the same time protecting early retirement, and doing away with a statutory retirement age and fiscal disincentives to continuing to work after retirement age;
- to adapt the working environment and modernise the organisation of work to meet the needs of older workers;
- to devote particular attention to the position of older women on the labour market.?