





Procedure file

Basic information		
COS - Procedure on a strategy paper (historic)	2000/2048(COS)	Procedure completed
European Ombudsman, special report: secrecy in the Commission's recruitment procedures		
Subject 8.40.03 European Commission		

Key players			
European Parliament	Committee responsible		Rapporteur
	 Petitions		Appointed 23/02/2000
			PSE BÖSCH Herbert
	Committee for opinion		Rapporteur for opinion
	 Citizens' Freedoms and Rights, Justice and Home Affairs		Appointed The committee decided not to give an opinion.
	 Legal Affairs and Internal Market		28/03/2000
Council of the European Union			V/ALE HAUTALA Heidi

Key events			
22/12/1999	Non-legislative basic document published	N5-0082/2000	Summary
03/05/2000	Committee referral announced in Parliament		
10/10/2000	Vote in committee		Summary
10/10/2000	Committee report tabled for plenary	A5-0280/2000	
16/11/2000	Debate in Parliament		
17/11/2000	Decision by Parliament	T5-0525/2000	Summary
17/11/2000	End of procedure in Parliament		
08/08/2001	Final act published in Official Journal		

Technical information	
Procedure reference	2000/2048(COS)
Procedure type	COS - Procedure on a strategy paper (historic)
Procedure subtype	Commission strategy paper

Legal basis	Rules of Procedure EP 142
Stage reached in procedure	Procedure completed
Committee dossier	PETI/5/12177

Documentation gateway

Non-legislative basic document		N5-0082/2000 OJ C 371 22.12.1999, p. 0012-0015	22/12/1999	MED	Summary
Committee report tabled for plenary, single reading		A5-0280/2000 OJ C 197 12.07.2001, p. 0007	10/10/2000	EP	
Text adopted by Parliament, single reading		T5-0525/2000 OJ C 223 08.08.2001, p. 0352-0368	17/11/2000	EP	Summary

European Ombudsman, special report: secrecy in the Commission's recruitment procedures

PURPOSE : to present a Special Report from the European Ombudsman to the European Parliament following the own-initiative inquiry into secrecy which forms part of the Commission's recruitment procedures. **CONTENT** : in November 1997, the European Ombudsman began an own-initiative inquiry concerning the secrecy which forms part of the Commission's recruitment procedures as there had been a number of complaints about the lack of transparency. In fact, there were two recurrent themes in the comments on this kind of complaint. The first relating to the proceedings of the Selection Board being secret (Article 6) and the second being the wide discretionary powers of the Selection Board. Although, the Ombudsman accepted that Article 6 was enacted with a view to guaranteeing the independence of Selection Boards, by protecting them from interference and pressure and that the Selection Boards are vested with wide discretionary powers, he considered however that the possession of such powers should not prevent public authorities from complying with principles of good administration. After careful examination of the Commission's opinion, the Ombudsman informed the Commission that in its view its approach contained instances of maladministration. In order to remedy these shortcomings, the Ombudsman made draft recommendations relating, in particular, to the above mentioned issues, and, also to issues such as knowing the name of the examiner, and allowing the disclosure to a candidate in a written examination of the marked copy of his/her own exam script. In its letter of 5 July 1999, the Commission provided the Ombudsman with a detailed opinion on these draft recommendations. This Special Report highlights the recommendations and gives an analysis of the Commission's responses. Finally, the Ombudsman has a duty to make this Special Report to the European Parliament in accordance with Article 3(7) of the Statute on the European Ombudsman in order to try and modify the Commission's administrative procedures to improve transparency and give the citizen a positive impression of the Community institutions. The Ombudsman clearly pointed out that in its future recruitment competitions, and at the latest from 1 July 2000 onwards, the Commission should give candidates access to their own marked examination scripts upon request.?

European Ombudsman, special report: secrecy in the Commission's recruitment procedures

The committee adopted the report by Herbert BÖSCH (PES, A) on the European Ombudsman's special report following the own-initiative inquiry into secrecy in the Commission's recruitment procedures. The committee praised the special report and noted that the own-initiative inquiry was an appropriate example of the exercise of the Ombudsman's mandate. It also congratulated the Commission on its positive response to the Ombudsman's recommendations with regard to recruitment procedures and noted that the Commission had agreed to grant candidates access to their marked examination scripts in competitions organised from 1 July 2000 onwards. It called on all the EC institutions and bodies to follow the example set by the Commission and guarantee a high degree of transparency in their recruitment procedures, including giving candidates access to such scripts upon request in future competitions. The committee concluded that greater transparency in recruitment procedures could only strengthen the confidence of citizens, not only in the work of the selection boards but also, indirectly, in the institutional system of the Community.?

European Ombudsman, special report: secrecy in the Commission's recruitment procedures

The Parliament voted to approve the resolution drafted by Mr Herbert BOSCH (PES, A) which relates to the special report of the European Ombudsman regarding recruitment procedures to the Commission after he had conducted on his own initiative and enquiry into the issue. The Parliament congratulates the Commission on its positive response to the recommendations of the Ombudsman with regard to the recruitment procedures. It points out that the Committee on Legal Affairs and the Internal Market has endorsed the Ombudsman's view that the candidates in Community recruitment procedures are entitled to see their marked examination scripts. An amendment that was adopted stresses that the principle of transparency should apply throughout the selection procedure and that candidates should be given full notification, promptly and in an appropriate form, of the evaluation criteria. They should also be informed of the possibility of approaching the European Ombudsman in the event of an appeal. Candidates completing a multiple-choice test should take the text of the questions with them when they leave the examination room unless the contents are protected by copyright. The answers should also be made available to the candidates. Finally, posts for temporary and auxiliary officials within the EU institutions should be published in the press and on the Internet to guarantee the same transparency as applies for permanent posts. COS002048 17/11/00 APE EN The Parliament voted to approve the resolution drafted by Mr Herbert BOSCH (PES, A) which relates to the special report of the European Ombudsman regarding recruitment procedures to the

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