

Procedure file

Basic information		
INI - Own-initiative procedure	2001/2339(INI)	Procedure completed
Harassment at the workplace		
Subject 4.15.12 Workers protection and rights, labour law		

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	 Employment and Social Affairs		15/02/2001
		PSE ANDERSSON Jan	
	Committee for opinion	Rapporteur for opinion	Appointed
	 Women's Rights and Equal Opportunities		27/02/2001
		PPE-DE SMET Miet	

Key events			
28/02/2001	Committee referral announced in Parliament		
10/07/2001	Vote in committee		Summary
10/07/2001	Committee report tabled for plenary	A5-0283/2001	
19/09/2001	Debate in Parliament		
20/09/2001	Decision by Parliament	T5-0477/2001	Summary
20/09/2001	End of procedure in Parliament		
28/03/2002	Final act published in Official Journal		

Technical information	
Procedure reference	2001/2339(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Initiative
Legal basis	Rules of Procedure EP 54
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/5/14441

Documentation gateway					
Committee report tabled for plenary, single reading		A5-0283/2001	10/07/2001	EP	
Text adopted by Parliament, single reading		T5-0477/2001 OJ C 077 28.03.2002, p. 0022-0138 E	20/09/2001	EP	Summary

Harassment at the workplace

The committee adopted the own-initiative report by Jan ANDERSSON (PES, S) on harassment at the workplace. It pointed out that bullying - which could stem from a number of causes, such as shortcomings in the organisation of work, in-house information and management - was a serious problem in the world of work, as evidenced by a recent survey by the Dublin Foundation showing that up to 12 million workers in the EU (8% of the workforce) had been subjected to bullying over the past 12 months. The problems associated with such bullying, including devastating effects on the health of victims, were still probably underestimated in many quarters within the EU. The committee therefore urged the European institutions, Member States and the two sides of industry to devote greater attention to combating this phenomenon. The committee said that the Commission should publish a Green Paper by March 2002 providing a detailed analysis of the situation on bullying at work and present a Community action programme by October 2002 on the basis of this analysis. Mental and psycho-social factors in the work environment should also be taken into account in the Community strategy on health and safety at work and in the Green Paper on corporate social responsibility. The Council and the Commission should include quantitative indicators for bullying at work in the indicators on quality at work that would be developed for the Laeken summit. ?

Harassment at the workplace

The European Parliament adopted the resolution by Mr Jan ANDERSSON (PES, S) on sexual harassment at the workplace. (Please refer to the previous text). ?