



Procedure file

Basic information		
RSP - Resolutions on topical subjects	2013/2678(RSP)	Procedure completed
Resolution on the application of the principle of equal pay for male and female workers for equal work or work of equal value		
Subject 4.15.08 Work, employment, wages and salaries: equal opportunities women and men, and for all		

Key players		
European Parliament		
European Commission		
	Commission DG Justice and Consumers	Commissioner REDING Viviane

Key events			
09/09/2013	Debate in Parliament		
12/09/2013	Results of vote in Parliament		
12/09/2013	Decision by Parliament	T7-0375/2013	Summary
12/09/2013	End of procedure in Parliament		

Technical information	
Procedure reference	2013/2678(RSP)
Procedure type	RSP - Resolutions on topical subjects
Procedure subtype	Debate or resolution on oral question/interpellation
Legal basis	Rules of Procedure EP 136-p5
Stage reached in procedure	Procedure completed

Documentation gateway					
Oral question/interpellation by Parliament		B7-0218/2013	05/09/2013	EP	
Motion for a resolution		B7-0387/2013	06/09/2013	EP	
Text adopted by Parliament, single reading		T7-0375/2013	12/09/2013	EP	Summary
Commission response to text adopted in plenary		SP(2013)816	19/12/2013	EC	

Resolution on the application of the principle of equal pay for male and female workers for equal

work or work of equal value

The European Parliament adopted by 546 votes to 34 with 50 abstentions a resolution tabled by the Committee on Womens Rights and Gender Equality on the application of the principle of equal pay for male and female workers for equal work or work of equal value. It regrets the slow rate of progress in narrowing the gender pay gap in the European Union, noting that in some Member States the gap has even widened. Despite the significant body of legislation in force for almost 40 years, the actions taken and resources spent, the gender pay gap is still a persistent problem and currently stands at 16.2 % across the EU.

Noting that experience has shown that good practices or soft law measures alone rarely serve as incentives, and that the expected peer learning effect does not materialise, Parliament reiterates that Directive 2006/54/EC, in its current form, is not sufficiently effective to tackle the gender pay gap and achieve the objective of gender equality in employment and occupation. It wants the Commission to revise Directive 2006/54/EC without delay and to propose amendments to it, following the detailed recommendations set out in the annex to the [Parliament's resolution of 24 May 2012](#). Lastly, Members ask the Commission to support Member States in reducing the gender pay gap by at least five percentage points annually with the aim of eliminating the gender pay gap by 2020.