


# Procedure file

Basic information	
NLE - Non-legislative enactments	2013/0392(NLE)
Guidelines for the employment policies of the Member States for 2014	Procedure completed
See also <a href="#">2010/0115(NLE)</a>	
Subject	
4.15.02 Employment: guidelines, actions, Funds	

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	<b>EMPL</b> Employment and Social Affairs		11/09/2013
		S&D <a href="#">BERÈS Pervenche</a>	
		Shadow rapporteur	
		Verts/ALE <a href="#">CORNELISSEN Marije</a>	
Council of the European Union	Council configuration	Meeting	Date
	<a href="#">Economic and Financial Affairs ECOFIN</a>	<a href="#">3310</a>	06/05/2014
	<a href="#">Employment, Social Policy, Health and Consumer Affairs3301</a>		10/03/2014
	<a href="#">Competitiveness (Internal Market, Industry, Research and Space)</a>	<a href="#">3276</a>	03/12/2013
European Commission	Commission DG	Commissioner	
	<a href="#">Employment, Social Affairs and Inclusion</a>	ANDOR László	

Key events			
13/11/2013	Legislative proposal published	COM(2013)0803	Summary
03/12/2013	Debate in Council	<a href="#">3276</a>	
09/12/2013	Committee referral announced in Parliament		
17/12/2013	Vote in committee		
19/12/2013	Committee report tabled for plenary, 1st reading/single reading	<a href="#">A7-0470/2013</a>	Summary
26/02/2014	Results of vote in Parliament		
26/02/2014	Decision by Parliament	<a href="#">T7-0137/2014</a>	Summary
10/03/2014	Debate in Council	<a href="#">3301</a>	
06/05/2014	Act adopted by Council after consultation of Parliament		
06/05/2014	End of procedure in Parliament		
04/06/2014	Final act published in Official Journal		

Technical information	
Procedure reference	2013/0392(NLE)
Procedure type	NLE - Non-legislative enactments
Procedure subtype	Consent by Parliament
	See also <a href="#">2010/0115(NLE)</a>
Legal basis	Treaty on the Functioning of the EU TFEU 148-p2
Other legal basis	Rules of Procedure EP 159
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/7/14566

Documentation gateway					
Legislative proposal		COM(2013)0803	13/11/2013	EC	Summary
Committee draft report		<a href="#">PE524.615</a>	02/12/2013	EP	
Committee report tabled for plenary, 1st reading/single reading		<a href="#">A7-0470/2013</a>	19/12/2013	EP	Summary
Economic and Social Committee: opinion, report		<a href="#">CES8193/2013</a>	21/01/2014	ESC	
Text adopted by Parliament, 1st reading/single reading		<a href="#">T7-0137/2014</a>	26/02/2014	EP	Summary

Additional information	
National parliaments	<a href="#">IPEX</a>
European Commission	<a href="#">EUR-Lex</a>

Final act
<a href="#">Decision 2014/322</a> <a href="#">OJ L 165 04.06.2014, p. 0049</a> Summary

## Guidelines for the employment policies of the Member States for 2014

**PURPOSE:** to maintain for 2014 the employment guidelines adopted under [Council Decision 2010/707/EU](#) 2010 on guidelines for the employment policies of the Member States.

**PROPOSED ACT:** Council Decision.

**ROLE OF THE EUROPEAN PARLIAMENT:** the Council adopts the act after consulting the European Parliament but without being obliged to follow its opinion.

**BACKGROUND:** on 26 March 2010, the European Council agreed to the European Commission's proposal to launch a new strategy for jobs and growth, Europe 2020, based on enhanced coordination of economic policies, which will focus on the key areas where action is needed to boost Europe's potential for sustainable growth and competitiveness. To that end, the European Council agreed to set EU headline targets, which constitute shared objectives guiding action of the Member States and of the Union.

The Treaty on the functioning of the EU provides that Member States are to regard their economic policies and promoting employment as matters of common concern and coordinate them within the Council. In two distinct articles, it provides that the Council is to adopt broad economic policy guidelines (Article 121) and employment guidelines (Article 148), specifying that the latter must be consistent with the former.

Given this legal basis, the guidelines for employment and economic policies are presented as two distinct but intrinsically interconnected legal instruments:

- A Council Recommendation on broad guidelines for the economic policies of the Member States and of the Union -Part I of the Europe 2020 Integrated Guidelines;
- A Council Decision on guidelines for the employment policies of the Member States Part II of the Europe 2020 Integrated Guidelines.

These guidelines implemented by the above mentioned legal instruments form together the integrated guidelines for implementing the Europe 2020 strategy.

The employment guidelines were adopted on 21 October 2010, and as provided by the adoption decision should remain stable until 2014 to ensure a focus on implementation.

The overall objectives and priorities expressed in the guidelines for the employment policies remain valid. Consequently, with this proposal, the Commission maintains the guidelines adopted in 2010.

CONTENT: under this proposal, the Commission proposes that the guidelines for the employment policies of the Member States set out in the Annex to Council Decision of 21 October 2010 on guidelines for the employment policies of the Member States are maintained for 2014 as they were in 2011, 2012 and 2013. The employment guidelines shall be taken into account by the Member States in their employment policies.

## Guidelines for the employment policies of the Member States for 2014

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The Committee on Employment and Social Affairs adopted, in the framework of a special legislative procedure (Parliament consultation) the report by Pervenche BERÈS (S&D, FR) on the proposal for a Council decision on guidelines for the employment policies of the Member States.

The committee recommended the European Parliament to approve, without amendment, the Commission proposal.

## Guidelines for the employment policies of the Member States for 2014

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The European Parliament adopted by 505 votes to 93, with 14 abstentions, a legislative resolution on the proposal for a Council decision on guidelines for the employment policies of the Member States.

Parliament approved the proposal without amendment.

## Guidelines for the employment policies of the Member States for 2014

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PURPOSE: to maintain for 2014 the employment guidelines adopted under [Council Decision 2010/707/EU](#) 2010 on guidelines for the employment policies of the Member States.

NON-LEGISLATIVE ACT: Council Decision 2014/322/EU on guidelines for the employment policies of the Member States for 2014.

BACKGROUND: Article 145 of the Treaty on the Functioning of the European Union (TFEU) provides that Member States and the Union are to work towards developing a coordinated strategy for employment and particularly for promoting a skilled, trained and adaptable workforce and labour markets responsive to economic change.

The Europe 2020 strategy proposed by the Commission enables the Union to turn its economy towards smart, sustainable and inclusive growth, accompanied by a high level of employment, productivity and social cohesion. On 13 July 2010, the Council adopted its Recommendation on broad guidelines for the economic policies of the Member States and of the Union. Furthermore, on 21 October 2010, the Council adopted its Decision 2010/707/EU. Those sets of guidelines form the integrated guidelines for implementing the Europe 2020 strategy.

The integrated guidelines give precise guidance to the Member States on defining their national reform programmes and on implementing reforms. The employment guidelines should also form the basis for the establishment of the Joint Employment Report sent annually by the Council and the Commission to the European Council.

The examination of the Member States' national reform programmes, contained in the Joint Employment Report adopted by the Council on 28 February 2013, shows that Member States should continue to make every effort to address the following priorities:

- increasing labour market participation and reducing structural unemployment,
- developing a skilled workforce responding to labour market needs,
- promoting job quality and lifelong learning,
- improving the performance of education and training systems at all levels,
- increasing participation in tertiary education,
- promoting social inclusion and
- combating poverty.

The employment guidelines should remain stable until the end of 2014 to ensure a focus on their implementation. Until the end of 2014, any updating of the employment guidelines should remain strictly limited. In 2011, 2012 and 2013 the employment guidelines were maintained. They should be maintained for 2014.