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Basic information		
INI - Own-initiative procedure	<a href="#">2015/2320(INI)</a>	Procedure completed
How best to harness the job creation potential of small and medium sized enterprises (SMEs)?		
Subject		
3.45.02 Small and medium-sized enterprises (SME), craft industries		
4.15 Employment policy, action to combat unemployment		

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	 <b>EMPL</b> Employment and Social Affairs	 <a href="#">KRASNODEBSKI Zdzisław</a>	03/11/2015
		Shadow rapporteur	
		 <a href="#">CLUNE Deirdre</a>	
		 <a href="#">PAVEL Emilian</a>	
		 <a href="#">DLABAJOVÁ Martina</a>	
		 <a href="#">ŽDANOKA Tatjana</a>	
		 <a href="#">AGEA Laura</a>	
		 <a href="#">MARTIN Dominique</a>	
		Committee for opinion	Rapporteur for opinion
	 <b>BUDG</b> Budgets		
	 <b>REGI</b> Regional Development		12/11/2015
	 <b>INTA</b> International Trade	The committee decided not to give an opinion.	
	 <b>ITRE</b> Industry, Research and Energy	The committee decided not to give an opinion.	
European Commission	Commission DG <a href="#">Employment, Social Affairs and Inclusion</a>	Commissioner BIEŃKOWSKA Elżbieta	

Key events			
26/11/2015	Committee referral announced in Parliament		
13/07/2016	Vote in committee		

25/07/2016	Committee report tabled for plenary	<a href="#">A8-0248/2016</a>	Summary
14/09/2016	Debate in Parliament		
15/09/2016	Results of vote in Parliament		
15/09/2016	Decision by Parliament	<a href="#">T8-0359/2016</a>	Summary
15/09/2016	End of procedure in Parliament		

### Technical information

Procedure reference	2015/2320(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Initiative
Legal basis	Rules of Procedure EP 54
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/8/01434

### Documentation gateway

Committee draft report		<a href="#">PE575.159</a>	01/03/2016	EP	
Amendments tabled in committee		<a href="#">PE582.164</a>	13/05/2016	EP	
Committee opinion	<b>BUDG</b>	<a href="#">PE580.580</a>	24/05/2016	EP	
Committee opinion	<b>REGI</b>	<a href="#">PE576.886</a>	25/05/2016	EP	
Amendments tabled in committee		<a href="#">PE585.710</a>	13/07/2016	EP	
Committee report tabled for plenary, single reading		<a href="#">A8-0248/2016</a>	25/07/2016	EP	Summary
Text adopted by Parliament, single reading		<a href="#">T8-0359/2016</a>	15/09/2016	EP	Summary
Commission response to text adopted in plenary		<a href="#">SP(2016)876</a>	21/12/2016	EC	

## How best to harness the job creation potential of small and medium sized enterprises (SMEs)?

The Committee on Employment and Social Affairs adopted the own-initiative report by Zdzisław KRASNODŹBSKI (ECR, PL) on how best to harness the job creation potential of small and medium-sized enterprises (SMEs).

Members recalled that almost 99 % of European companies are SMEs, and that they create more jobs than other private sector companies, providing about two thirds of all private-sector employment in the EU.

Job creation potential and skilled labour force: the report stressed that for achieving a sound environment for business development and boosting its job creation potential, national and European policies must in priority address the issues of skills (shortages, mismatches, brain drains), regulatory uncertainty and administrative burdens, as well as the problem of undeclared work and the de facto privileged position of multinational companies (MNC).

Favourable and stable regulatory environment: Members called for a favourable and stable regulatory environment, including intrinsic clarity of rules are essential prerequisites for sustainable quality job creation in SMEs.

The Commission and the Member States should consider that if the impact of administrative requirements is felt disproportionately by SMEs. Measures to minimise the burden and obstacles should be systematically considered while ensuring that employees receive adequate health and safety protection.

The report called on the Member States to review the rules affecting SMEs and fully apply the Think Small First principle in order to remove unjustified burdens confronting SMEs and achieve regulatory and fiscal certainty as a precondition for job stability and quality.

Moreover, SMEs should enjoy favourable tax treatment for two specific reasons: (i) to remedy the inherent inequalities between SMEs and multinationals; (ii) to make it possible to use additional resources, together with public investment, to create jobs.

The report highlighted regional disparities and imbalances in SMEs access to funding from national promotional banks, EU-funded programmes and other private and public funding institutions. It called for a level playing field for all SMEs with special focus on less developed, poorer and more remote or isolated regions in accessing funding from EU-supported financial instruments while using intermediaries.

Members would welcome smart simplification initiatives aimed at improving the efficacy of the assessment of projects needing microcredit. Stressing the insolvency and bankruptcy risks for SMEs facing delays in payments, the Commission and the Member States to improve the enforcement of the Late Payments Directive and to consider adequate financial mechanisms, such as bank guarantees.

The Commission is also called upon to:

- create the European framework regulation to facilitate the creation of pan-European crowd-funding and crowd investing markets;
- facilitate the securitisation of loans to micro-companies and SMEs to increase their available credit;
- improve the regulatory framework for social businesses;
- continue taking into account the specific nature and situation of SMEs and micro-enterprises when revising the strategic framework in order to help these companies meet the objectives set out as regards health and safety in the workplace;
- adopt, when appropriate and in the framework of the European Semesters country-specific recommendations, a differentiated approach to improving the environment for SMEs, taking into account the country-specific circumstances and the EU regions specific structural differences.

The report highlighted the need to facilitate access to the single market by removing the remaining unjustified administrative barriers and by combating unfair competition, market distortions, bogus self-employment and letter box companies. It called on the Member States to adopt favourable legislative frameworks for setting up businesses as one of the ways to tackle the shadow economy, which disadvantages SMEs.

Member States are urged to develop forms of cooperation that involve all governance levels, businesses (including businesses linked to the social economy), trade unions, educational institutions and other stakeholders with a view to adapting their education and training systems to address the disparity between skills/qualifications and the needs of the job market, particularly those of SMEs.

A level playing field: the report noted that in some cases EU competition policy could result in an advantage that mostly benefits big market operators that are characterised by greater economies of scale than SMEs. In regions where economic development is focused on attracting foreign direct investment (FDI), MNCs could be in some cases treated preferentially in legislative matters.

They stressed in this regard that EU competition rules must guarantee a level playing field for small, medium-sized and large enterprises to overcome the lack of economies of scales of SMEs thus enabling their internationalisation and boosting their job creation potential, in particular in the context of new international trade agreements.

Moreover, they called on Member States to adopt the principle of income taxation in the place where it is generated and other measures against profits shifting practices of MNCs in order to ensure a level playing field for SMEs.

Lastly, the report encouraged SMEs to promote teleworking and smartworking, enabling workers to balance their professional and personal lives better.

## How best to harness the job creation potential of small and medium sized enterprises (SMEs)?

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The European Parliament adopted by 553 votes to 69 with 24 abstentions a resolution on how best to harness the job creation potential of small and medium-sized enterprises (SMEs).

Members recalled that SMEs (22.3 million were active in the EU-28 in 2014) create more jobs than other private sector companies, providing about two thirds of all private-sector employment in the EU. In 2014 SMEs contributed greatly to employment growth, up to 71 % in the non-financial business economy. Despite the fact that 90 % of world growth occurs outside the EU, only 13 % of SMEs have conducted international business outside the EU.

Job creation potential and skilled labour force: Parliament stressed that for achieving a sound environment for business development and boosting its job creation potential, national and European policies must in priority address the issues of skills (shortages, mismatches, brain drains), regulatory uncertainty and administrative burdens, as well as the problem of undeclared work and the de facto privileged position of multinational companies (MNC).

Parliament considered that tackling these structural problems would result, inter alia, in fairer competition and the extension of the social contribution and tax base to a higher number of economic operators, giving Member States the opportunity to finance employment-friendly policies, particularly for SMEs.

Favourable and stable regulatory environment: Parliament called for a favourable and stable regulatory environment, including intrinsic clarity of rules are essential prerequisites for sustainable quality job creation in SMEs. It stressed the need to:

- envisage systematically measures to minimise the burden and obstacles while ensuring that employees receive adequate health and safety protection;
- review the rules affecting SMEs and fully apply the Think Small First principle in order to remove unjustified burdens confronting SMEs and achieve regulatory and fiscal certainty as a precondition for job stability and quality.
- give SMEs favourable tax treatment for two specific reasons: (i) to remedy the inherent inequalities between SMEs and multinationals; (ii) to make it possible to use additional resources, together with public investment, to create jobs.

Given the regional disparities and imbalances in SMEs access to funding, Parliament called for a level playing field for all SMEs with special focus on less developed, poorer and more remote or isolated regions in accessing funding from EU-supported financial instruments while using intermediaries.

Members would welcome smart simplification initiatives aimed at improving the efficacy of the assessment of projects needing microcredit. Stressing the insolvency and bankruptcy risks for SMEs facing delays in payments, Parliament called on the Commission and Member States to improve the enforcement of the [Late Payments Directive](#) and to consider adequate financial mechanisms, such as bank guarantees.

The Commission was also called upon to:

- create the European framework regulation to facilitate the creation of pan-European crowd-funding and crowd investing markets;
- facilitate the securitisation of loans to micro-companies and SMEs to increase their available credit;
- improve the regulatory framework for social businesses;
- continue taking into account the specific nature and situation of SMEs and micro-enterprises when revising the strategic framework in order to help these companies meet the objectives set out as regards health and safety in the workplace;
- adopt, when appropriate and in the framework of the European Semesters country-specific recommendations, a differentiated approach to improving the environment for SMEs, taking into account the country-specific circumstances and the EU regions specific structural differences.

The resolution highlighted the need to facilitate access to the single market by removing the remaining unjustified administrative barriers and by combating unfair competition, market distortions, bogus self-employment and letter box companies. It called on the Member States to:

- adopt favourable legislative frameworks for setting up businesses as one of the ways to tackle the shadow economy, which disadvantages SMEs;
- develop forms of cooperation that involve all governance levels, businesses (including businesses linked to the social economy), trade unions, educational institutions and other stakeholders with a view to adapting their education and training systems to address the disparity between skills/qualifications and the needs of the job market, particularly those of SMEs.

Members were also firmly convinced that integrating refugees into the labour market would be impossible without active, solid support from micro-enterprises and small and medium-sized enterprises in the EU.

A level playing field: parliament noted that in some cases EU competition policy could result in an advantage that mostly benefits big market operators that are characterised by greater economies of scale than SMEs. In regions where economic development is focused on attracting foreign direct investment (FDI), MNCs could be in some cases treated preferentially in legislative matters.

Parliament stressed in this regard that EU competition rules must guarantee a level playing field for small, medium-sized and large enterprises, thus enabling their internationalisation, in particular in the context of new international trade agreements.

Moreover, it called on Member States to adopt the principle of income taxation in the place where it is generated and other measures against profits shifting practices of MNCs in order to ensure a level playing field for SMEs.

Lastly, the resolution encouraged SMEs to promote teleworking and smart working, enabling workers to balance their professional and personal lives better.