


# Procedure file

| Basic information  |                                |                     |
|--|--------------------------------|---------------------|
| COS - Procedure on a strategy paper (historic)                   | <a href="#">1994/2150(COS)</a> | Procedure completed |
| Employment in Europe. 1994 annual Report                         |                                |                     |
| Subject<br>4.15 Employment policy, action to combat unemployment |                                |                     |

| Key players                   |  |   |            |
|-------------------------------|--|---|------------|
| European Parliament           | Committee for opinion  | Rapporteur for opinion                  | Appointed  |
|                               | <b>ECON</b> Economic and Monetary Affairs, Industrial Policy | <a href="#">GUE/NGL THEONAS Ioannis</a> | 02/02/1995 |
| Council of the European Union |  |   |            |

| Key events |  |   |         |
|------------|--|---|---------|
| 14/09/1994 | Non-legislative basic document published   | <a href="#">COM(1994)0381</a>   | Summary |
| 16/12/1994 | Committee referral announced in Parliament |   |         |
| 24/05/1995 | Vote in committee                          |   | Summary |
| 24/05/1995 | Committee report tabled for plenary        | <a href="#">A4-0122/1995</a>  |         |
| 12/07/1995 | Debate in Parliament                       |  |         |
| 14/07/1995 | Decision by Parliament                     | <a href="#">T4-0374/1995</a>  | Summary |
| 14/07/1995 | End of procedure in Parliament             |   |         |
| 25/09/1995 | Final act published in Official Journal    |   |         |

| Technical information      |  |
|----------------------------|--|
| Procedure reference        | 1994/2150(COS)                                 |
| Procedure type             | COS - Procedure on a strategy paper (historic) |
| Procedure subtype          | Commission strategy paper                      |
| Legal basis                | Rules of Procedure EP 142                      |
| Stage reached in procedure | Procedure completed                            |
| Committee dossier          | EMPL/4/06039                                   |

| Documentation gateway |
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|---|--|--|------------|----|---------|
| Non-legislative basic document                      |  | COM(1994)0381  | 14/09/1994 | EC | Summary |
| Committee report tabled for plenary, single reading |  | <a href="#">A4-0122/1995</a><br><a href="#">OJ C 166 03.07.1995, p. 0003</a> | 24/05/1995 | EP |         |
| Text adopted by Parliament, single reading          |  | T4-0374/1995<br><a href="#">OJ C 249 25.09.1995, p. 0198-0208</a>            | 14/07/1995 | EP | Summary |

## Employment in Europe. 1994 annual Report

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This Commission report deals with employment in Europe in 1994. According to the report, after 3 years of recession, low job creation and increasing unemployment, the prospects for the European economy appear to be improving. There are signs of a resumption in manufacturing and the rise in unemployment appears to have levelled off in most countries in the Community. However, this encouraging development does not mean that the problems caused by excessive unemployment are close to being resolved and it certainly does not mean that the Community has finally overcome its inability to create enough jobs for everyone seeking employment, irrespective of whether or not they are registered as unemployed. The problem of unemployment still subsists in the Community and will do so until the end of the century. The main idea behind the report is that sustainable growth and its ability to generate employment depend in part on continuing growth in the world economy and the degree to which the structural problems identified in the White Paper on "Growth, Competitiveness, Employment" are overcome (lack of coordination between the economic policies of the Member States, lack of flexible job markets, lack of investment in education and training). The strategy proposed in the White Paper for fighting unemployment is based on two main lines of approach: - strengthening growth through better coordination of national economic policies; - finding a more employment-based production model. It is up to the Member States to implement this double strategy, although the Commission can play an important role by providing information and analyses on employment developments in the Community. This is basically the purpose of the present report: - part one of which sets out the whole dimension of the problem of unemployment in the Union (number of unemployed, developments in and quantitative prospects for unemployment etc.); - part two of which studies the main areas for taking action to influence the job market as suggested in the White Paper (changes to working times, labour costs etc.); - part three of which reviews the progress made in the Member States with regard to the action programme outlined in the White Paper.?

## Employment in Europe. 1994 annual Report

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In his report on the Commission's annual report on employment (1994), Mr W. MENRAD (PPE, D) again urged the Commission, the Council and the Member States to take further measures to promote economic development by: - strengthening competition policy; - creating a climate which is favourable to job-creating investment and investment within companies; - increasing funding for research and advanced technologies; - creating trans-European networks; - providing aid to environmentally-friendly production methods; - paying particular attention to SMEs when defining Community programmes; - strengthening measures which address independent activities; - ensuring that both sides of industry are properly involved. He considered that, as a precondition to job-creating growth, measures should be introduced to enable everyone to benefit from lifelong training. The report also specifically called for a general reduction in working hours and felt that Member States should take new steps to reduce indirect labour costs and taxation (particularly for less-skilled labour). It therefore called for social security systems to be gradually exempted from non-social security expenditure and for temporary aid to be granted to employers in order to reduce wage costs and reintegrate the long-term unemployed. Finally, the report stressed the urgent need for a European policy on immigration in order effectively to combat the problem of illegal immigrants and their exploitation on the labour market.?

## Employment in Europe. 1994 annual Report

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In adopting the report by Mr MENRAD (PPE, D), Parliament again urged the Commission, the Council and the Member States to take measures to promote the economic development of the Community which will be achieved through the strengthening of competition policy, the creation of a climate which is favourable to businesses (especially SMEs) and to job-creation investment, the development and financing of research and advanced technologies, the creation of major networks, the provision of aid to environmentally-friendly production methods and the appropriate involvement of both sides of industry. Parliament considered that as a precondition for this, measures should be introduced to enable everyone to benefit from lifelong learning and training. It also called for Member States and EU regional authorities to take steps to promote part-time working, career breaks and paid holidays designed to encourage vocational improvement and other forms of reduction in working hours. It believed that a reduction in working hours could improve the employment situation in certain sectors, even if this should not be considered by the EU as a panacea for jobs. Parliament was therefore in favour of a rearrangement or, in some cases, a reduction in the general working time in order that job seekers might more easily find employment. However, Parliament recognized that a reduction in working hours could not by itself generate the new jobs which were hoped for. At the same time, Parliament expressed its support for the temporary granting of aid to cover the wage costs of employers who really apply themselves to the return of the long-term unemployed to the job market. It felt that Member States should take new steps to reduce indirect labour costs and taxation (particularly for less-skilled labour). Finally, Parliament stressed the urgent necessity of laying down a European policy on immigration in order effectively to combat the problem of illegal immigrants and their exploitation in the job market. ?